



## Comparison of Expedited Processes for Labor Arbitration

In addition to our regular grievance arbitration administration, the AAA® has three Expedited Processes for Labor Arbitration

- 1) Expedited Procedures outlined in Labor Arbitration Rules
- 2) AAA Labor Rapid Resolve Procedures
- 3) AAA Emergency Scheduling Procedures for Labor Disputes

	EXPEDITED PROCEDURES OF LABOR ARBITRATION RULES	AAA LABOR RAPID RESOLVE PROCEDURES	AAA EMERGENCY SCHEDULING PROCEDURES FOR LABOR DISPUTES
Appointment of Arbitrator	AAA appoints a single arbitrator to hear and decide dispute.	AAA pre-screens five experienced arbitrators who are available on mutual hearing dates provided by parties. Parties have 24 hours to return list with the right to strike two names.	AAA pre-screens experienced arbitrators who are able to provide hearing dates within a 14-day time period. The list contains arbitrators who are available on date specified by parties.
Scheduling of Hearing	Arbitrator sets date, time and place of hearing.	Parties agree in advance to hearing date.	Hearing scheduled within 24 hours of the demand request on date specified by parties.
Proceedings	Hearing conducted by the arbitrator in whatever manner will expeditiously permit full presentation of the evidence and arguments of the parties.	If processing three cases, no single case can go beyond two hours; Hearing: Each allowed 45 minutes to present its case plus additional time to sum up (may be adjusted by mutual consent).	Hearing conducted by the arbitrator in whatever manner will expeditiously permit full presentation of the evidence and arguments of the parties.
Stenographic Record	No stenographic record of the proceedings.	Not contemplated or suggested for these procedures.	Not restricted—Varies according to the specific and mutual needs of the parties.
Post-Hearing Briefs	No post-hearing briefs.	Not contemplated or suggested for these procedures.	Not restricted—Varies according to the specific and mutual needs of the parties.
Number of Grievances	Single grievance anticipated.	For uncomplicated grievances—up to three cases heard in one day.	Not restricted.
Time and Form of Award	Award due seven days from close of hearing. If opinion is necessary, it shall be in summary form.	Arbitrator issues a one-paragraph decision on each grievance within 48 hours of hearing.	Award due 30 days from close of hearing or receipt of briefs.
AAA Administrative Fees and Arbitrator Compensation	Administrative Fee: \$150 per party; Arbitrator compensation per fee structure contained in arbitrator's resume submitted to parties.	AAA Flat Fee: \$500. Arbitrator Compensation on flat fee basis of \$1,000 for the day (includes travel expenses and no study time). Each party will be billed \$750.	Administrative Fee: \$250 per party; Arbitrator compensation per fee structure contained in arbitrator's resume submitted to parties.